

## Appendix 1

Dear XXXXXXXX

I am contacting you on behalf of Derry City and Strabane District Council. At our Council meeting in April, Members resolved that we would write to local employers regarding the following three issues; namely

1. Council agreed to request employers to allow unobstructed access to trade union representation for workers in the district.
2. Council agreed to request employers facilitate meetings of workers to allow them to discuss how and what to do in regard to Covid-19.

In addition, over previous months, motions have been passed in council in support of;

1. The national living wage and,
2. Supporting good terms and conditions for all employees And:
3. Opposing the practice of Zero Hours Contracts.

Council, as a corporate body, has expressed our support of the Workers' Rights and Social Justice agenda on numerous occasions and are clear supporters of the trade union movement.

To this end we would encourage all responsible employers in the district to recognise formally the relevant trade union in order to ensure that all workers are supported and that work environment based on mutual respect and understanding is fostered among all employees.

In addition, during the current crisis, it is more important than ever that views of workers are taken into account as we move from lock down through the phases of reopening. Council believes that, in engaging with the workforce, all businesses can ensure that they achieve a smooth transition from lock down back into a degree of normal working, within the restrictions / safe working guidelines for Covid-19.

Consequently, I would ask you to respond to this letter, expressing your organisations position regarding the points raised in the letter.

Thank you for your consideration of the points raised.

Yours sincerely