

**DISTRICT COUNCIL GOOD RELATIONS
PROGRAMME**

2019/20 ACTION PLAN

District Council: Derry City and Strabane District Council

Chief Executive Officer: John Kelpie

Please read the guidance notes provided before completing the action plan.

Appendix 1

1.2 Financial information

	100%	75%
Total cost	£583,358.52	£437, 518.89
Total programme costs	£380,000	£285,000.00
Total staff costs	4 GRO's plus 1 Admin Staff £203,358.52	4 GRO's plus 1 Admin Staff £152, 518.89

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 2019/20 are as follows:

- Quarter 1 to be with TEO no later than end of July 2019
- Quarter 2 to be with TEO no later than end of October 2019
- Quarter 3 to be with TEO no later than the end of January 2020
- Quarter 4 to be with TEO no later than 12 June 2020

Section 2

2.01 PROGRAMME NAME	Post Primary Anti-Prejudice and Training Initiative			2.02 CODE	DCS1
2.02 KEY WORDS	YOUTH, SHARED				
2.04 Total budgeted cost of programme (100%)	£20,000				
2.05 Total target no. of participants	Direct	750	Indirect	32,500	
2.06 Budgeted unit cost of programme	£26.66				
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male				
2.08 Name and post code of Programme HQ	Location	Strabane Council offices	Postcode	BT82 8DY	
2.09 Names and post codes for main areas of programme impact	Location	City side	Postcode	BT48 9PJ	
	Location	Waterside	Postcode	BT47 5FQ	
	Location	Rural	Postcode	BT47 4HR	
	Location	Strabane	Postcode	BT82 9EF	
2.1 Programme plan – what difference do we want to make?					
2.11 T:BUC Key Priority	Our Children and Young People				
2.12 T:BUC Outcome	1.1 Improved attitudes between young people from different backgrounds				
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who are more favourable towards people from a different religious background				
2.14 Additional Project level Outcomes (optional)	An increase in the number of participants who are more favourable towards people from an ethnic minority background.				
2.15 Link to good relations audit	<p>DCSDC AUDIT – Pages 17, 20, 21, 24, 38,46</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • The programme has been valued and has delivered substantial outcomes • Young people continue to be a priority identified through engagement with the local community, VCSE and other stakeholders • Issues involving young people are high up on peoples priorities at key locations in the Council 				

	<p>area, including ongoing tensions in areas identified in the audit such as St Columb's Park and interfaces (including non-formal interfaces), bonfires and anti-social behaviour</p> <ul style="list-style-type: none"> • Demographic change in the city has put further pressure on education provision involving minority communities.
<p>2.16 Complementarity</p>	<p>The programme complements other youth provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme also compliments the Youth 19 programme being run out by our council's Children and Young Persons section. The programme is supported by the local schools, as has been shown by almost universal take-up over many years, complements the school curriculum and complements priorities identified by the Education Authority. This is further outlined in the good relations audit.</p> <p>In addition we have got agreement from the Peace IV Anti-prejudice programme that the winner of the poster competition will have his/her poster made in to a poster for display in the city, maybe at the start of CR Week 19, launched by the Mayor/others. We anticipate this will get significant local interest, media and have many people engaging with the poster.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>This programme builds on a programme delivered for over ten years built specifically refined and amended last year, having been continually improved over its entire lifetime. In 2018/19 we tendered for the appointment of a delivery organisation and anticipate doing the same again in 2019/20.</p> <p>Building on feedback from facilitators in 2018/19 the GR Team will design a programme to be delivered to all year 10 pupils in all of the secondary schools across the council area. We anticipate the programme will be delivered over 2-3 sessions per group within the school. The initiative will address issues such as sectarianism, racism, prejudice and homophobia. The programme will engage in multi-media presentation of learning at the end, and we will encourage participants to</p>

	<p>present in from of their assembly increasing indirect participation.</p> <p>We will also want participants to enter a an anti-prejudice poster design in a competition, the winner of which will have their poster used by the Peace IV Anti-Prejudice campaign, probably as a poster in a prominent site in the city, maybe for the start of CR Week 19.</p> <p>We will carry out baseline assessments of participants through short initial attitude surveys with a focus on:</p> <ul style="list-style-type: none"> • Contact with people from other religious or ethnic backgrounds • Attitudes to people from other religious or ethnic backgrounds
<p>2.18 Potential to progress programme in 2020/21</p>	<p>It is envisaged that the programme could incorporate several methods of delivery in the year 2020/21. This could include digital and round table discussions</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>It is envisaged that the programme could be further developed to incorporate digital content / resources which schools could use in teaching on LLW or Citizenship curriculums. This could also be used to pass the learning of the programme on to other year groups in each school.</p>

2.01 PROGRAMME NAME		2.02 CODE	
Primary School Awareness Initiative		DCS2	
2.02 KEY WORDS	YOUTH, DIVERSE, SHARED, FAC		
2.04 Total budgeted cost of programme (100%)	£12,000		
2.05 Total target no. of participants	Direct	4,000	Indirect 6,000
2.06 Budgeted unit cost of programme	£3.00		
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male		
2.08 Name and post code of Programme HQ	Location	Derry City Council	Postcode BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	City side	Postcode BT48 9PJ
	Location	Waterside	Postcode BT47 5TQ
	Location	Rural	Postcode BT82 0RE
	Location	Strabane	Postcode BT82 9EF
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Children and Young People		
2.12 T:BUC Outcome	1.1 Improved attitudes between young people from different backgrounds		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who are more favourable towards people from a different religious background. An increase in the number of participants who are more favourable towards people from an ethnic minority background.		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<p>DCSDC AUDIT – Pages 17, 20, 21, 24, 38</p> <p>The Audit findings and feedback suggests:</p> <ul style="list-style-type: none"> • Challenging sectarianism, racism and ending segregation was high on the list priorities for young people. • Raising the awareness of Good Relations team and work amongst young people across the city and district, 		

	<ul style="list-style-type: none"> • Young people continue to be a priority identified through engagement with the local community, VCSE and other stakeholders • Issues involving young people are high up on peoples priorities at key locations in the Council area, including ongoing tensions in areas identified in the audit such as St Columb’s Park and interfaces (including non-formal interfaces), bonfires and anti-social behaviour <p>Demographic change in the city has put further pressure on education provision for minority communities.</p>
<p>2.16 Complementarity</p>	<p>The programme complements other youth provision in Peace IV, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme is supported by the local schools, as has been shown by almost universal take-up over many years, complements the school curriculum and complements priorities identified by the Education Authority. This will be further outlined in the good relations audit.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>The programme will involve seeking to engage with 30 primary schools throughout the Council area. At least 4,000 pupils from these schools will participate in diversity workshops exploring different themes relating to key cultural and faith based activities associated with people from all backgrounds.</p> <p>Workshops will include a focus on, for example, faith related activities such as Diwali, St Patrick’s Day, Easter and Ramadan, and cultural activities such as GAA, loyal orders and marching bands, Chinese New Year, Mela, Yom Kippur and others. The good relations team will facilitate the management of the programme including recruiting schools, book workshops, recruit and manage facilitators, undertake the monitoring and evaluation of the programme.</p> <p>The detail of the workshops will be developed by facilitators but quality control will be undertaken by the GR team.</p>

	A baseline study will be undertaken through dialogue with the pupils and revisited at programme end.
2.18 Potential to progress programme in 2020/21	To roll out a one world café culture type event at the end of the year to re-introduce topics offered during the programme and introduce the pupils to new topics such as different cultures, decade of centenaries, Cultural Identity and respond to the ideas identified by schools or issues as they arise.
2.19 Potential to progress programme in 2021/22	To create a resource bank (digital) for teachers to continue with teaching on certain subjects after the programme has finished i.e. The presentations that are used as part of Culture Quarter.

2.01 PROGRAMME NAME		2.02 CODE	
Engaging Youth in their Communities programme		DCS3	
2.02 KEY WORDS	YOUTH, SPORT, DIVERSE, RURAL, URBAN		
2.04 Total budgeted cost of programme (100%)	£12,000		
2.05 Total target no. of participants	Direct	600	Indirect 1,000
2.06 Budgeted unit cost of programme	£12,000 ÷ 600 = £20.00 75 participants by each DEA £1500 per DEA		
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male		
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode BT82 8DY
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode BT47 4DP
	Location	Rural	Postcode BT81 8BJ
	Location	Castledearg	Postcode BT81 7HZ
	Location	Cityside	Postcode BT48 8JT
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Children and Young People		
2.12 T:BUC Outcome	1.2 Young People engaged bringing the community together		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<p>DCSDC AUDIT – Pages 17, 20, 21, 24, 38</p> <p>The good relations audit was completed last year. We intend to incorporate the learning from the audit, and the roll out of the programme. Feedback suggests:</p> <ul style="list-style-type: none"> • Clear community desire for a focus on young people; • Engagement of young people at interfaces and with bonfires; perception of anti-social behaviour; • Continued need for understanding of s75 groups and racism in particular; 		

	<ul style="list-style-type: none"> • Identified need to engage with young people both within a school formal education environment as well as outside within the community; • Building on successes of programme to date.
<p>2.16 Complementarity</p>	<p>The programme complements other youth provision in Peace IV, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme is supported by the local schools, as has been shown by almost universal take-up over many years, complements the school curriculum and complements priorities identified by the Education Authority. This is further outlined in the good relations audit.</p> <p>This programme will be organised and facilitated with the local community planning partnerships in each of the eight Council DEAs ensuring complementarity and linkage with a critical and strategic element of Council delivery.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>Community Planning is a process led by Derry City & Strabane District Council in conjunction with partners and communities to develop and implement a shared, long-term vision to improve the social, economic and environmental well-being of the Derry City & Strabane District area. 8 Local Growth Plans have been also been developed for Strabane Town and the 7 District Electoral Areas (Ballyarnett, Derg, Faughan, Foyleside, Sperrin, The Moor and Waterside). The four GRO’s in DCSDC have two areas each to develop GR projects and deal with/resolve any issues highlighted.</p> <p>The local community planning partnerships in each of the eight Council DEAs will be involved with the programme from the start, helping to design what is delivered in each of the DEAs. We hope the local growth plans and community planning strategy will identify priorities in each DEA and we aim to complement them.</p> <p>We anticipate the focus will be on a particular aspect of good relations need in the DEA. This may include, for example and prior to consultation with the local partnerships, issues such as Traveller awareness, sectarian tension and bonfires.</p>

	<p>We anticipate the programme being delivered through formal youth clubs but we will want to explore the use of detached youth work to identify and work with the young people currently outside formal youth provision.</p> <p>The programme will be educational with a focus on the past and why we live in the society we do with the issues it has; and an understanding of how the society has changed with many people from BME background finding a home in the Council area.</p> <p>It is hoped that relationships will be developed across the community, that people from a particular background will develop a better understanding of the background and beliefs of those from other backgrounds; and that the impact of sectarianism and racism, as well as its impact on local communities, will be better appreciated by participants. This will be in the context of development plans for each DEA.</p> <p>We will carry out monitoring and evaluation with programme partners and youth providers. This will include opportunity for parents to engage as some of the indirect beneficiaries</p>
<p>2.18 Potential to progress programme in 2020/21</p>	<p>It is hoped that as the Local Growth Partnerships are established and start operating in the local areas, they will become much more active in identifying new groups to work with and new projects which could be delivered. Each local partnership will have representation from a wide range of stakeholders in the local area including young people. They will be invaluable in terms of identifying needs, issues and possible projects to be implemented at a local level. They will be aware of historical issues and also new and emerging issues to be tackled e.g. Bogside/Bishop St area, during the summer of 2018, a series of attacks took place on the interface. This grouping could be central to identifying individuals to work with to prevent this happening again and to identify possible programmes which they may be receptive to.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>In future years we could look at utilising technology to impact on young people. We could use the latest technology platforms to deliver programmes through mediums which young people use on a daily basis and use this as a way of reaching them.</p>

	<p>It can be difficult to get young people to engage so it would be proposed to use this or sport or art or drama etc. as a means of accessing them utilising mediums that they are interested in to do so.</p>
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2.01 PROGRAMME NAME		2.02 CODE	
Good Relations Grant programme		DCS4	
2.02 KEY WORDS	DIVERSE, SHARED, RURAL, URBAN, Youth, ADULT, SENIOR		
2.04 Total budgeted cost of programme (100%)	£200,000		
2.05 Total target no. of participants	Direct	20,000	Indirect 20,000
2.06 Budgeted unit cost of programme	Estimate 50 successful applicants across the Council area with 1,000 direct participants for ten core applicants and 250 for each of 40 project focused applicants. Unit cost is £10.00		
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male		
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode BT82 8DY
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode BT47 4DP
	Location	Rural	Postcode BT81 8BJ
	Location	Castleberg	Postcode BT81 7HZ
	Location	Cityside	Postcode BT48 8JT
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Shared Community		
2.12 T:BUC Outcome	2.1 Increased use of shared space and services (e.g. leisure centres, shopping centres, education and housing)		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel comfortable socialising in a shared space or space they would not traditionally visit		
2.14 Additional Project level Outcomes (optional)	Shared space is accessible to all		
2.15 Link to good relations audit	<p>DCSDC Audit: Pages 17, 19, 24, 27, 34, 38, 41, 48</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> The grant aid programme is highly important for the sector throughout the Council area. The funding provided is substantial and strongly supported by the VCSE 		

	<ul style="list-style-type: none"> • There is widespread interest from organisations working within fields that include all of the key priority areas and relate to potentially all the project level outcome criteria • Concerns that the process does not allow for ‘City/District’ wide projects and programmes affecting the BME sector and others who tend to be spread across the 8 local growth community planning areas
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist community based organisations in the Council area deliver good relations work that will also have positive impact on other aspects of delivery of development and cohesion work.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>This is a programme that provides grant aid to community based organisations that work in DEAs. The programme covers most potential outcome indicators within the TBUC framework.</p> <p>The programme has been promoted already to allow optimum opportunity to support work throughout the financial year.</p> <p>This funding complements and supports sustainability for groups that are already carrying out great work in their communities and local areas</p> <p>We will:</p> <ul style="list-style-type: none"> • Build the programme detail including paperwork and assessment criteria • Deliver at least eight information sessions, at least one in each DEA • Assess applications against criteria and make recommendations to Council • Undertake comfort checks with successful applications • Issue letters of offer and rejection letters; • Monitor, oversee and provide support and advice for projects as they progress • Process claims

	<ul style="list-style-type: none"> • Undertake monitoring and evaluation <p>In the past the programme has supported very significant work in terms of volume and quality, tackling some of the most sensitive and contentious issues relating to good relations such as bonfires, racist and sectarian behaviour, parading, tensions at interfaces, accessing shared space.</p> <p>2018/19 year the programme had potential to award £200,000 and applications were received for over £308,406.94.</p> <p>We do want to review the operation on an individual DEA basis through the good relations audit. Early indications are that it works well but we may need to reflect on a strategic Council-wide stream for the 2019/20 financial year.</p> <p>We will carry out baseline and final monitoring and evaluation especially focusing on:</p> <ul style="list-style-type: none"> • Contact with people from other religious or ethnic backgrounds • Attitudes to people from other religious or ethnic backgrounds
2.18 Potential to progress programme in 2020/21	In line with community planning (strategic and local) review the grant aid programme with a view to the potential for closer engagement/involvement of Local Growth Partnerships in the process
2.19 Potential to progress programme in 2021/22	Further review the programme in line with Council, community and TEO good relations strategic priorities

2.01 PROGRAMME NAME	Good Relations Staff and Councillor Experiential Learning and Trust Building programme			2.02 CODE	DCS5
2.02 KEY WORDS	SHARED, DIVERSE, ACCRED, SKILLS, LEARNING, MUTUAL UNDERSTANDING				
2.04 Total budgeted cost of programme (100%)	£6,000				
2.05 Total target no. of participants	Direct	400	Indirect	300	
2.06 Budgeted unit cost of programme	£15				
2.07 Targeted participant background analysis	<p><u>Workforce Breakdown</u></p> <p>Roman Catholic = 73% Protestant & Other = 28%</p> <p><u>Breakdown by Gender</u></p> <p>Male, Roman Catholic = 41% Male, Protestant & Other = 19%</p> <p>Female, Roman Catholic = 31% Female, Protestant & Other = 9%</p>				
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT47 7NN	
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP	
	Location	Rural	Postcode	BT81 8BJ	
	Location	Castledearg	Postcode	BT81 7HZ	
	Location	Strabane	Postcode	BT48 7NN	
2.11 T:BUC Key Priority	Our Shared Community				
2.12 T:BUC Outcome	2.2 Shared Space is Accessible to All				
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage who think that leisure centres, parks, libraries and shopping centres in their area are shared and open to both Protestants and Catholics				
2.14 Additional Project level Outcomes (optional)					
2.15 Link to good relations audit	<p>DCSDC Pages: 17, 25, 27, 31-34</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • Success of the programme to date according to feedback; 				

	<ul style="list-style-type: none"> • The need for greater awareness, information and knowledge within the VCSE; • The need for delivery of more experiential learning; • Councillors willingness to engage; • The need for some internal targeting of knowledge and participation; • Building on successes of programme to date. <p>We will do baseline assessment relating to, amongst other things:</p> <ul style="list-style-type: none"> • Contact with people from other religious or ethnic backgrounds • Attitudes to people from other religious or ethnic backgrounds
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist staff in these programmes and also elected members involved in these programmes</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We will roll out a programme of development and experiential learning for staff and community-based people that will engage with the staff. This will include facilitated site visits and experiencing at first hand issues, conversations with key players and needs/solutions.</p> <p>We anticipate facilitated site visits to, for example:</p> <ul style="list-style-type: none"> • Travellers Sites • Siege Museum and Museum of Free Derry • Spaces considered contested • Interfaces • Bonfire sites • BME, refugee and migrant worker support centres <p>In addition, we want to develop a cross Council understanding of issues with site visits to Strabane and outlying areas, and Derry City. We will wish to explore issues in each area and how good relations are helping to progress the issues.</p>

	<p>Through the member-led good relations working group we will seek to develop a Councillor trust building programme. We anticipate this including external speakers, facilitated conversations and an attempt to agree principles by which decisions will be taken on contentious issues. We will organise media training to include sessions on the impact on good relations of sectional public comment.</p> <p>We will:</p> <ul style="list-style-type: none"> • Liaise with partners and potential sites to visit • Organise visits and facilitators for the visits briefed to highlight issues and deliver information on how to deal with specific issues • Organise attendees from the Council staff and community • Work through the elected member-led good relations working group • Identify potential issues in the coming year • Identify facilitators for the relationship- and trust-building conversations • Appoint a media provider to deliver training
<p>2.18 Potential to progress programme in 2020/21</p>	<p>Current issues will be looked at to ensure that adequate and timely training is delivered. We will ensure that any areas that people highlight are look at in terms of training options and solutions found.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>A training needs analysis may be conducted which will indicate which areas people would like training in. This will also us to plan appropriate training at times/venues that suit people. This will be wide ranging and will ensure that all groups operating in the sector are aware of our team and what we do and can do.</p>

2.01 PROGRAMME NAME		2.02 CODE		
Networking and Clustering		DCS 6		
2.02 KEY WORDS	DIVERSE, ADULT, SENIOR, SHARED, URBAN, RURAL			
2.04 Total budgeted cost of programme (100%)	£12,000			
2.05 Total target no. of participants	Direct	500	Indirect	300
2.06 Budgeted unit cost of programme	£24			
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male			
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Castleberg	Postcode	BT81 7HZ
	Location	Strabane	Postcode	BT82 8DY
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community			
2.12 T:BUC Outcome	2.1 Increased use of shared space and services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel comfortable socialising in a shared space or space they would not traditionally visit.			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<p>DCSDC Audit: Pages 14, 17, 24, 27, 34</p> <p>Feedback at this stage suggests:</p> <ul style="list-style-type: none"> • There is substantial demand to continue to tackle sectarianism and racism, and to promote shared living and shared space • The grant aid supports cross community activity, and may be refined further to support cross Council cross community activity • Networking between Strabane and Derry/Londonderry continues to be needed 			

	<ul style="list-style-type: none"> Relationships in the District is string however those relationships are constantly evolving and should not be taken for granted. Continuing with networking and clustering is a high priority
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist staff in these programmes and also elected members involved in these programmes.</p> <p>The programme will specifically engage with the local community planning partnerships established and working to the community plan, ensuring added complementarity. The partnerships will provide an additional conduit to identify and meet local good relations needs.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>The programme will operate at local level using local community planning partnerships in each DEA. Through the partnerships we will identify specific good relations needs and develop a plan for addressing those needs for the year. We anticipate they may relate to rural and urban issues, interface and shared space issues, youth, trust in public agencies and others.</p> <p>The GROs will organise events during the year to bring together relevant players within the public, community and private sectors as relevant to discuss the needs and develop actions to work together (cross-sectoral and cross-community) to tackle the need identified.</p> <p>These clusters will work on common issues, constantly monitoring and refining their activities, and their impact on the need identified.</p> <p>The GROs will organise sessions on a cross-DEA basis depending on the need and actions identified.</p> <p>This programme was introduced to the DCSDC GR Action Plan in the 2017-18 financial year and has proved to be effective in building relationships between communities that have not had a history of working together. The action allows officers to help foster links and build relationships with and between communities.</p>

	<p>We will:</p> <ul style="list-style-type: none"> • Liaise with local community planning partnership • Organise events and activities to identify needs and identify local actions • Facilitate cross community and cross sectoral actions • Identify learning and good practice from elsewhere relevant to the need identified; • Undertake monitoring and evaluation
<p>2.18 Potential to progress programme in 2020/21</p>	<p>In previous years the networking and clustering was within their own DEA, in this year we will foster links and build relationships between groups from the urban and rural areas. This will be an opportunity to share best practice, encourage cross community working and identify any projects in which they can delivered together in partnership. This will give an insight into how different/similar groups from the urban and rural areas are.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>All local Growth Plan partnerships should be established. GR's will work with the partnerships to identify specific good relations needs and develop a plan/programmes for addressing those needs for the year. Issues/Need may relate to rural and urban issues, interface and shared space issues, youth, shared and safe communities and others.</p>

2.01 PROGRAMME NAME		2.02 CODE	
Legacy and Commemoration Dialogues and Acknowledgement		DCS 7	
2.02 KEY WORDS	LEGACY, COMMEMORATION, DIALOGUE		
2.04 Total budgeted cost of programme (100%)	£7,000		
2.05 Total target no. of participants	Direct	300	Indirect 500
2.06 Budgeted unit cost of programme	£23.33		
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male		
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode BT82 8DY
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode BT47 4DP
	Location	Rural	Postcode BT81 8BJ
	Location	Castleberg	Postcode BT81 7HZ
	Location	City side	Postcode BT48 8JT
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Shared Community		
2.12 T:BUC Outcome	2.1 Increased use of shared space and services		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel comfortable socialising in a shared space or space they would not traditionally visit.		
2.14 Additional Project level Outcomes (optional)	An increase in the percentage who think facilities are open and shared by all communities		
2.15 Link to good relations audit	<p>DCSDC Audit: Pages 13-14, 27, 38-39</p> <p>We will incorporate the learning from the audit, and especially as it relates to local community attitudes and needs.</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • There is substantial demand to continue to tackle sectarianism and racism, and to promote shared living and shared space • Legacy issues are still relevant and pertinent in shaping attitudes. They are continually alive 		

	<p>through coverage of major events from the past and revisiting of issues around flags, emblems, parading and bonfires</p> <ul style="list-style-type: none"> • The events of the past that contributed to demographic change have not been adequately explored • Impact of relational challenge includes cross border perceptions • Communities have not been able to express themselves properly about the past events nor reconcile themselves to people in other communities • There are many significant anniversaries coming up that will impact on attitudes and relationships • Success of the decades of centenaries programme and the positive opportunities to have open dialogue on issues and events that formed and sustained negative relational attitudes. <p>These are issues that are relevant to both Strabane and Derry/Londonderry</p>
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist staff in these programmes and also elected members involved in these programmes.</p> <p>The programme will complement work already being undertaken by TEO through its funding of the Community Relations Council and the work they are doing with Heritage Lottery Fund. It will also complement research carried out with DFA Reconciliation Fund.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>The GROs may map important anniversary dates related to sectarian conflict in the past that are to impact in the difficult years for this from 2019-2022. This will incorporate anniversaries such as Partition and other significant dates</p> <p>GROs will also explore vehicles for discussing how to approach the anniversary of these events in the Council area such as the work already led by CRC/HLF, the Nerve Centre and others.</p>

	<p>GROs will develop a programme of dialogue surrounding these legacy issues, the difficult conversations that are needed and through that explore the planning of that period. This may involve other players in taking a more direct role and exploring the role of Council separately, and include exploring cross-border potential and partners.</p> <p>We will:</p> <ul style="list-style-type: none"> • Continue to map key events and themes, anniversaries and existing work • Facilitate a series of dialogues around the themes to better understand what happened – for all sides of the community – and share learning of the impact and consequences, leading to greater acknowledgement • Discuss a draft programme with stakeholders including Councillors, public agencies, CRC, HLF, Nerve Centre, cross border partners and others that they may take forward rather than Council • Explore and, if there is demand, host an acknowledgement event as part of dealing with important anniversaries • Undertake monitoring and evaluation <p>This programme was introduced to the DCSDC GR Action Plan 18/19 in response to GR Audit responses. In previous years we have undertaken projects around remembrance and facilitated dialogue programmes successfully. This programme will continue to build on this previous experience.</p>
<p>2.18 Potential to progress programme in 2020/21</p>	<p>In conjunction with key partners and funders, design, deliver and evaluate a series of events involving key players and the VCSE focusing on key events, in particular Partition. This will include local Museums, Theatres and other providers to explore imaginative ways to remember, discuss and address sensitive issues. We will also:</p> <ul style="list-style-type: none"> • Further develop the themes of trust in the Council and other public bodies relations to the building of community cohesion • Focus on rural areas and those not already substantially engaged with Council

2.19 Potential to progress programme in 2021/22

In conjunction with key partners and funders, continue to design, deliver and evaluate a series of events involving key players and the VCSE focusing on key events, in particular Partition. This will include local Museums, Theatres and other providers to explore imaginative ways to remember, discuss and address sensitive issues.

We will also:

- Further develop the themes of trust in the Council and other public bodies relations to the building of community cohesion
- Focus on rural areas and those not already substantially engaged with Council

2.01 PROGRAMME NAME		2.02 CODE			
Officers Initiatives / Critical Response		DCS 8			
2.02 KEY WORDS		DIVERSE, YOUTH, ADULT, SENIOR			
2.04 Total budgeted cost of programme (100%)		£12,000			
2.05 Total target no. of participants		Direct	400	Indirect	1,000
2.06 Budgeted unit cost of programme		£30			
2.07 Targeted participant background analysis		We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male			
2.08 Name and post code of Programme HQ		Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact		Location	Waterside	Postcode	BT47 4DP
		Location	Rural	Postcode	BT81 8BJ
		Location	Castledearg	Postcode	BT81 7HZ
		Location	Strabane	Postcode	BT82 8DY
2.1 Programme plan – what difference do we want to make?					
2.11 T:BUC Key Priority		Our Shared Community			
2.12 T:BUC Outcome		2.1 Increased use of shared space and services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.		An increase in the percentage of participants who feel comfortable socialising in a shared space or space they would not traditionally visit			
2.14 Additional Project level Outcomes (optional)					
2.15 Link to good relations audit		<p>DCSDC AUDIT – Pages 14,20,27,37,38,39,52</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • Success of interventions to date • Outstanding issues and needs identified through consultation • Evidence of potential flare ups near interfaces • Sensitive anniversaries to come • Linkage to community development team and community based activity • Focus on areas without significant engagement with Council to date and where there can be problematic GR needs. 			

<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist staff in these programmes and also elected members involved in these programmes.</p> <p>While it is not clear exactly what projects or activities may be supported at this stage given the unexpected nature of events, the need is recognised by stakeholders and partners within community planning, Peace IV and other relevant areas of delivery.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>Monitoring of tensions and identification of issues will be done through the local community planning partnerships in each DEA and with community organisations directly.</p> <p>The focus will be to:</p> <ul style="list-style-type: none"> • Respond to need when it arises requiring critical and quick intervention • Encourage community organisations not engaged in GR work to do so • Build the capacity of community based organisations to undertake GR work. <p>The support may be particularly relevant outside the urban areas, in rural areas and in those areas such as Artigarvan and Donemana where there has been less focus on GR issues, an ambivalent relationship with Council, but where there continues to be a significant GR need.</p> <p>We anticipate many indirect beneficiaries through the resolution of issues, engaging with people within communities not directly impacted and with parents where young people are involved.</p> <p>This programme was integral to the DCSDC GR Action Plan in the 17/18 and 18/19 financial years and has proved to be effective in responding to issues in the respective communities. The action allows officers to respond to issues that arise and build relationships with communities. This in turn allows the officers to work with communities to build capacity for future good relations activity.</p> <p>We will:</p>

	<ul style="list-style-type: none"> • Liaise with partners and stakeholders on needs and to identify those areas and community organisations that may benefit from initial low level intervention or where there are identifiable sensitives or issues brewing • Identify on an ongoing basis possible intervention strategies and mechanisms • Present ideas and opportunity to those organisations not already engaged in GR activities • Undertake monitoring and evaluation to ensure effective use of the resources and that capacity is built within communities to deal effectively with GR issues.
<p>2.18 Potential to progress programme in 2020/21</p>	<p>This programme is a critical response programme that will deal with issues as and when they arise. However, as issues are responded to Officers will work with the relevant stakeholders on a longer term basis to ensure a greater capacity within the community to deal with GR issues, as they arise.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>As above</p>

2.01 PROGRAMME NAME		2.02 CODE		
Civic Leadership Programme – Challenging Prejudice		DCS 9		
2.02 KEY WORDS	DIVERSE, SHARED, ADULT, FAC, RES, TRIP			
2.04 Total budgeted cost of programme (100%)	£25,000			
2.05 Total target no. of participants	Direct	20	Indirect	500
2.06 Budgeted unit cost of programme	£1,250			
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male			
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Strabane	Postcode	BT82 8DY
	Location	City side	Postcode	BT48 8JT
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community			
2.12 T:BUC Outcome	2.1 Increased use of shared space and services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel comfortable socialising in a shared space or space they would not traditionally visit			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	DCSDC AUDIT – Pages 21,24,27,37,38,39, 53 Feedback suggests: <ul style="list-style-type: none"> • Success of the programme to date • The importance of leadership within the community that is skilled and aware of how to combat racism and sectarianism • Identified need for further learning and integration re BME and racism-related issues • Relative lack of public inter-faith work • The need to explore alternatives and new experiences relevant to interfaith and BME needs. 			
2.16 Complementarity	The programme will complement other provision in Peace IV, the policing and community safety			

	<p>partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The leadership skills developed, and access to and understanding of different ethnic, faith and political perspectives, will be of benefit to other programmes and strategies.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>The programme will recruit 20 civic leaders to develop an understanding of the issues that cause hatred and segregation, and understand various responses and techniques for engaging with others and overcoming hatreds through relationship. The programme will be openly advertised and criteria employed for selection of participants will be links with local community, organisational involvement, and involvement in Local Community Planning process. A target has been set that 2/3 participants from each DEA will be recruited to ensure spread of participants from across the council area and to encourage networking and development of relationships among participants.</p> <p>The programme will combine skills training with a visit to a place of learning, with participants then asked to deliver a project upon their return.</p> <p>The skills training will relate to skills for delivering good relations work, the visit will be to a place such as Auschwitz or Srebrenica (more recent, politically relevant and involving Christian/Muslim relationships), and they will be asked on return to demonstrate their learning by organising an activity on return. This may be a talk, commemorative event or writing articles or engaging a local group with the local Muslim or other minority community. They will also bring their knowledge and learning back in to their own community and provide guidance to the local community planning partnership.</p> <p>Participants will be asked to become more involved in Local Community Planning and the delivery of local community plans. They will be encouraged to ensure that they represent the interests of their community for the betterment of the community, become more active citizens.</p> <p>Whilst the cost is high per person, the value in this programme is the relationships that will be built and the emergence of new community leaders who will move GR forward within and between communities.</p>

	<p>The high cost is due to the intensive and prolonged nature of the project and the study visit. In order to develop active citizenship, this type of project is needed and requires commitment from participants both during and after the project.</p> <p>We will:</p> <ul style="list-style-type: none"> • Manage a tender for the appointment of delivery agents • Oversee the recruitment of participants • Oversee the development and delivery of a pre-visit training programme • Oversee the agenda for a site visit • Facilitate and support post-visit activities with the delivery agents • Undertake monitoring and evaluation • Monitor involvement of participants in local community planning partnerships/delivery structures
<p>2.18 Potential to progress programme in 2020/21</p>	<p>This programme was introduced to the GR Action Plan in the 17/18 year and proved to be successful. Based on evidence from the evaluation the programme was implemented again in 18/19 and it is envisaged that officers will take the learning from the 18/19 programme and amend it accordingly. Council will seek to link community development and GR support with activities on return from the visit to expand their impact and sustainability.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>Based on evidence from the evaluation of previous programmes, it is envisaged that officers will take the learning and apply it to future programmes.</p>

2.01 PROGRAMME NAME		2.02 CODE		
Bonfires and Alternatives		DCS 10		
2.02 KEY WORDS	DIVERSE, SIN-ID, SUMMER,			
2.04 Total budgeted cost of programme (100%)	£4,000			
2.05 Total target no. of participants	Direct	60	Indirect	25,000
2.06 Budgeted unit cost of programme	£66.67			
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male			
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Castleberg	Postcode	BT81 7HZ
	Location	City side	Postcode	BT48 8JT
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Safe Community			
2.12 T:BUC Outcome	3.2 A Community where places and spaces are safe for all			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<p>DCSDC AUDIT – Pages 21,28,34,54</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> Continuing problems associated with bonfires on either side of the community Engaging with the Peace IV bonfire programme on bonfires and alternatives Related issues throughout the Council area including rural areas The need to sustain relevant intervention beyond the lifetime of the Peace programme. 			
2.16 Complementarity	The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on			

	<p>community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. For a period of time each year bonfire management in some areas impacts on the delivery of other strategies and programmes.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>The programme will complement the Peace IV bonfire programme. The support will focus on working on a cross-community basis with the Council-wide bonfire management group established through the Peace Programme. This programme will support the work of the Council's engagement officer on an agreed interventions.</p> <p>We will:</p> <ul style="list-style-type: none"> • Attend meetings with the Peace IV bonfire programme • Assess and oversee the production of agendas and materials • Work with Engagement Officer and assist in project development and implementation • Undertake monitoring and evaluation • Continue to challenge recognition that cultural celebrations should be respectful and address GR and hate-fueled problems if they arise.
<p>2.18 Potential to progress programme in 2020/21</p>	<p>This programme is key in the implementation of Council's Bonfire Policy. The programme will continue to develop in line with the implementation of the policy and the work of the Engagement Officer. Three year planning will allow GROs to work with relevant stakeholders to progress the programme across the three year period.</p> <ul style="list-style-type: none"> • Continue to explore interventions to better manage bonfires or explore alternatives. • Expand the work out of the city and to rural areas impacted by bonfires.
<p>2.19 Potential to progress programme in 2021/22</p>	<p>Further develop the programme, in line with the implementation of Council's Bonfire Policy.</p>

2.01 PROGRAMME NAME		2.02 CODE	
Interfaces and Contested Space		DCS 11	
2.02 KEY WORDS	SIVERSE, URBAN, RURAL, SHARED		
2.04 Total budgeted cost of programme (100%)	£10,000		
2.05 Total target no. of participants	Direct	200	Indirect 1,000
2.06 Budgeted unit cost of programme	£50		
2.07 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male		
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode BT47 4DP
	Location	Rural	Postcode BT81 8BJ
	Location	Castleberg	Postcode BT81 7HZ
	Location	City side	Postcode BT48 8JT
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Safe Community		
2.12 T:BUC Outcome	3.2 A community where places and spaces are safe for all		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<p>DCSDC Audit: Pages 14, 21, 28, 38</p> <p>We intend to incorporate the learning from the audit, and especially as it relates to the need for removal of interface barriers, better relations across interfaces and urban centres being welcoming for people across the community.</p> <p>Feedback at this stage suggests:</p> <ul style="list-style-type: none"> • Relations across interfaces are improving and considerable good work is being carried out • However, those relationships can ebb and flow across the Council area and in specific areas, 		

	<p>shaped by local, Council-wide and regional incidents and media coverage</p> <ul style="list-style-type: none"> • There are specific areas where more work is needed • Local community organisations are best placed to deliver in their areas, with activities local to their areas. • End of segregation
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme will pro-actively complement what is happening with other strategies especially community planning and policing and community safety. Officers sit on the Peace Walls steering group to ensure communication and complementarity. GR team also liaises with other agencies such as DoJ, IFI and Urban Villages.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We ran a very successful programme last year with a number of new people and organisations becoming active in good relations work including in local areas previously not fully engaged such.</p> <p>While supporting summer interventions still, we will ensure there is sufficient support for projects from September 2019 in order to plan strategically for the summer 2020 period. The fund this year will not be confined to the summer period as many groups already get summer intervention money but may not have funding for other key times e.g., Halloween, mid-term breaks, etc.</p> <p>We will also encourage greater capacity building and integration with other strategies and additional support for work beyond this programme.</p> <p>We anticipate significant community benefit with many indirect beneficiaries that either would have been affected by issues resolved before becoming significant, or benefiting from resolution of issues.</p> <p>We will:</p>

	<ul style="list-style-type: none"> • Design a framework for applications that supports summer intervention and pre-summer 2019 intervention • Work with other statutory stakeholders to identify appropriate community organisations and people • Develop the programme with local groups • Undertake monitoring and evaluation
<p>2.18 Potential to progress programme in 2020/21</p>	<p>To build links and relationships between groups from Interfaces and contested spaces who have not previously engaged. Quarterly meetings will be organised in which these groups can network and identify issues within their areas and how to move forward. They can shared best practice and develop intervention programmes that can be rolled out at key times throughout the year.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>A new Shared Village is currently being built on an invisible interface/contested space in the Waterside area of the City. (funded under PEACE Iconic Spaces funding) It is envisaged this centre will open in this year. GR team will work in conjunction with the key stakeholders and local communities to develop projects and programmes to promote this centre as a safe and shared community and accessible to all.</p>

2.01 PROGRAMME NAME		2.02 CODE		
Safe Children Safe Community		DCS 12		
2.02 KEY WORDS	DIVERSE, FAC, SAHRED, YOUTH			
2.04 Total budgeted cost of programme (100%)	£10,000			
2.05 Total target no. of participants	Direct	1,500	Indirect	2,500
2.06 Budgeted unit cost of programme	£6.67			
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>2% Other or no religion.</p> <p>51% female and 49% male</p>			
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Strabane	Postcode	BT82 8DY
	Location	City side	Postcode	BT48 8JT
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Safe Community			
2.12 T:BUC Outcome	3.1 Reduce the prevalence of hate crime and intimidation			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel safe going to events held in for example, an Orange Hall, GAA club, Protestant secondary school, Catholic secondary school			
2.14 Additional Project level Outcomes (optional)	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life			
2.15 Link to good relations audit	<p>DCSDC Audit: Pages 9, 17, 21-23, 26, 30</p> <p>We intend to incorporate the learning from the audit, and especially as it relates to young people. The programme last year was valued and has delivered substantial outcomes</p> <ul style="list-style-type: none"> • The partnership with the PCSP worked well • Clear community desire for a focus on young people • Issues involving young people are high up on peoples priorities at key locations in the Council area, including ongoing tensions in areas 			

	<p>identified in the audit such as St Columb's Park and interfaces (including non-formal interfaces), bonfires and anti-social behaviour</p> <ul style="list-style-type: none"> • Need for youth engagement in issues of sectarianism and racism and continued need for increased understanding of Section 75 groups • Ongoing need to promote community policing and desirability of partnership working with PCSP especially with young people • Cultural celebrations are still problematic alongside flags and emblems and bonfire management, though less than in previous years
<p>2.16 Complementarity</p>	<p>We will work directly with the PCSP to enhance complementarity and ensure a professional delivery of the project in 35 schools.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>This project will work with a local organisation to deliver workshops to primary schools on issues around racism, sectarianism, bullying and creating a safe environment in schools for people from all backgrounds.</p> <p>Workshops will be delivered by the community safety wardens to 1,500 children and young people in years 6-7 across primary schools. We anticipate a further 2,500 parents will engage through the take home sheets and work of the children and young people</p> <p>The programme will also involve parents in seeing and hearing from the children about the life lessons learned, and appraising their work. We expect to get substantial media interest</p> <p>We will:</p> <ul style="list-style-type: none"> • Devise the programme and workshops with the PCSP and community safety wardens • Recruit schools to the programme • Oversee the delivery of the programme • Help ensure parent participation • Help ensure media coverage • Undertake monitoring and evaluation

2.18 Potential to progress programme in 2020/21	We will incorporate the learning from continuous and overall evaluation of the programme to make relevant changes and subsequent development of the programme. This may include continuous engagement throughout the year with schools via digital media and live streaming
2.19 Potential to progress programme in 2021/22	We will continue to incorporate the learning from previous years and look at innovative ways to progress the programme in response to community needs

2.01 PROGRAMME NAME		2.02 CODE	
Ubuntu Global Festival		DCS 13	
2.02 KEY WORDS	DIVERSE, SHARED, FAC, ART		
2.04 Total budgeted cost of programme (100%)	£20,000		
2.05 Total target no. of participants	Direct	3,500	Indirect 2,500
2.06 Budgeted unit cost of programme	£5.71		
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>2% Other or no religion.</p> <p>51% female and 49% male</p>		
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location		Postcode
	Location		Postcode
	Location		Postcode
	Location		Postcode
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Cultural Expression		
2.12 T:BUC Outcome	4.2 Cultural Diversity is celebrated		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of the Ethnic Minorities Community who feel that their cultural identity is respected by society		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<p>DSC Audit Pg. 16-25, 28-34</p> <p>The good relations audit is now complete, the learning is now incorporated into the action plan and especially as it relates to BME communities, integration, cultural celebration and challenging racism.</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • Engagement of BME organisations; • Breadth and diversity of the BME sector in the District Council area; • Building on successes of the Ubuntu festival to date which included 1,766 participants, 32 		

	<p>workshops, 82 performers, 14 cultures represented and 100% feedback from participants surveyed that the event had increased respect for other cultures and traditions as well as 100% surveyed believing it had increased a sense of belonging.</p>
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme will pro-actively complement what is happening with other strategies especially the Peace IV programme tackling racism, beyond Tokenism and its anti-prejudice campaign.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We will work with the Councils festivals team to deliver an Ubuntu Global festival including craft, performance and cookery demonstrations.</p> <p>There will be at least three preparatory workshops and at least 15 BME groups helping to deliver the festival.</p> <p>We will:</p> <ul style="list-style-type: none"> • Devise the programme with BME groups and the festivals team • Liaise with Peace IV projects about the participation of their programmes • Help to make necessary bookings • Liaise with the PR team to achieve optimum promotional impact • Oversee the delivery • Undertake monitoring and evaluation
<p>2.18 Potential to progress programme in 2020/21</p>	<p>The Ubuntu Festival has been mainstreamed into the Council's Spring Festival alongside other celebrations such as the Legenderry Food Festival and St. Patrick's Day. This has proven to be a huge success with many traditions and cultures being represented. The Festival has gained momentum in recent years as it has become established. It is hoped that this trend will continue in the future and that the festival will become an established part of the spring festival programme offering for DCSDC. Local Ethnic Minority groups have embraced the festival as have local people.</p>

	They have enjoyed learning about other cultures and traditions.
2.19 Potential to progress programme in 2021/22	Continue to grow the festival and ensure that the offerings are current and not outdated. Also continue to work with our Festivals team to ensure that the event is incorporated into the spring festival programme within DCSDC. It would be hoped to build the festival in the Strabane area so this could be a focus this year when the festival has been well established.

2.01 PROGRAMME NAME		2.02 CODE			
Community Cohesion Festival		DCS 14			
2.02 KEY WORDS		DIVERSE, SHARED, ART			
2.04 Total budgeted cost of programme (100%)		£5,000			
2.05 Total target no. of participants		Direct	500	Indirect	1,000
2.06 Budgeted unit cost of programme		£10			
2.07 Targeted participant background analysis		We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male			
2.08 Name and post code of Programme HQ		Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.09 Names and post codes for main areas of programme impact		Location	Strabane Town	Postcode	BT82
		Location	Castleberg	Postcode	BT81
		Location		Postcode	
		Location		Postcode	
2.1 Programme plan – what difference do we want to make?					
2.11 T:BUC Key Priority		Our Cultural Expression			
2.12 T:BUC Outcome		4.2 Cultural diversity is celebrated			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.		An increase in the percentage of Protestants, Catholics and minority ethnic communities who think that their cultural identity is respected in society			
2.14 Additional Project level Outcomes (optional)		Increased sense of community belonging			
2.15 Link to good relations audit		<p>DCSDC Audit: Pages 9, 12, 17, 21, 27-29, 34</p> <p>We will incorporate the learning from the audit, and especially as it relates to BME communities, integration, cultural celebration and challenging racism and sectarianism.</p> <ul style="list-style-type: none"> • Build on successes of Community Cohesion Festival to date • Racism and sectarianism are still major issues with high incidents of racist and sectarian incidents • BME communities report a long way still to go to achieve a genuinely intercultural Council area 			

	<ul style="list-style-type: none"> • Increasing understanding of the richness of minority culture • Continued need to build trust and relationship between people from Protestant and Catholic, Unionist and nationalist/republican religious and political backgrounds • Continued lack of large numbers of BME civic and political leaders
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme will pro-actively complement what is happening with other strategies especially the Peace IV programme tackling racism and sectarianism, beyond Tokenism and its anti-prejudice campaign.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We will work with the local community organisations to deliver a festival or event especially in an area that is considered contested space. The festival will encourage people to go somewhere they usually don’t go to and interact with people that they usually wouldn’t. These small steps, replicated elsewhere, will help change established patterns of behaviour and established patterns of relationship.</p> <p>We anticipate at least 300 people will attend the mini festival. We anticipate they selection of an area could include, for example, Artigarvan, Castlederg, Strabane Town or Tullyally/Currynierin.</p> <p>In the 2018/19 financial year, GROs will continue to work with the community in Castlederg to develop a community cohesion festival to complement the Council’s Spring Festival programme of activities during March 2019. Feedback from the activities Castlederg 2018 was highly positive and community partners are keen to build on this positivity for future activities.</p> <p>Also in 2018 GRO’s complemented the Festivals Team in hosting a cultural Festival in Strabane. ‘Cohesion Street’ ran alongside St. Patrick’s Day celebrations and took the form of a street of stalls and activities celebrating different cultures and traditions, including Ulster Scots and Irish as well</p>

	<p>as Indian, Chinese, Polish and Sri Lankan traditions. This brought people into the Town Centre who would not normally visit what is seen as a predominantly Nationalist Town. This will be delivered with an increased number of providers from minority ethnic communities in 2019.</p> <p>We will:</p> <ul style="list-style-type: none"> • Select an area and recruit partner groups • Devise the programme with partner groups and the festivals team • Liaise with Peace IV projects about the participation of their programmes • Help to make necessary bookings • Liaise with the PR team to achieve optimum promotional impact • Oversee the delivery • Undertake monitoring and evaluation
<p>2.18 Potential to progress programme in 2020/21</p>	<p>We will carry out a review of locations for the festival to ensure delivery across the Council area To ensure the engagement of people, areas and organizations.</p> <p>We will develop a robust media and communications strategy to promote and enhance the festival</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>Explore opportunities of links with other ongoing GR initiatives such as Schools, grant aided groups and others to become actively engaged in the planning and delivery of the festival</p>

2.01 PROGRAMME NAME		2.02 CODE		
CR Week		DCS 15		
2.02 KEY WORDS	DIVERSE, ART, TRADITIONS, IDENTITY			
2.04 Total budgeted cost of programme (100%)	£15,000			
2.05 Total target no. of participants	Direct	2,000	Indirect	5,000
2.06 Budgeted unit cost of programme	£7.50			
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>2% Other or no religion.</p> <p>51% female and 49% male</p>			
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Castleberg	Postcode	BT81 7HZ
	Location	City side	Postcode	BT48 8JT
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Cultural Expression			
2.12 T:BUC Outcome	4.2 Cultural diversity is celebrated			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	<p>An increase in the percentage of Protestants who think that their cultural identity is respected by society.</p> <p>An increase in the percentage of Catholics who think that their cultural identity is respected by society</p> <p>An increase in the percentage of the Ethnic Minorities Community who feel that their cultural identity is respected by society</p>			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<p>DCSDC Audit Pages: 12, 17, 21, 28, 29, 30, 34</p> <p>We intend to incorporate the learning from the audit, across all TBUC outcomes.</p> <p>Feedback at this stage suggests:</p>			

	<ul style="list-style-type: none"> • The methodology for allowing groups to lead on CR Week events in 2018 worked well • There is sufficient capacity to repeat the exercise and sufficient demand to increase the budget and anticipated direct beneficiaries
2.16 Complementarity	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. This programme will also compliment Culture night as this normally takes place during CR week.</p>
2.17 Programme summary information 2019/20	<p>We anticipate supporting 20 events for CR Week and additionally support a day of reflection event and a holocaust memorial event. We will ask community organisations to lead on the CR Week events linking to the theme set by the TEO and Community Relations Council.</p> <p>We intend to launch these events locally in the weeks before and generate substantial media coverage. We will liaise with the Peace IV anti-prejudice campaign which will utilise the winner of the poster design competition in programme one.</p> <p>As these events are community led this gives ownership to the groups. CR week events is about groups promoting their culture and traditions within their local community. In turn this promotes integration into the community and increases a sense of belonging.</p> <p>We will:</p> <ul style="list-style-type: none"> • Set the theme and process for application • Receive applications and select the most appropriate with a balance geographically and across communities • Liaise with the PR team to achieve optimum promotional impact • Oversee the delivery • Undertake monitoring and evaluation
2.18 Potential to progress programme in 2020/21	<p>As previously stated Culture Night takes place during CR week. To create more emphasis around</p>

	<p>Cultures, Traditions and Identities CR Week and Culture night will do a combined week of programming. This will be showcased through the mediums of dance, music, drama etc. and will have a wider reach to the city and district and help to create a sense of belonging in communities to promote cultural diversity.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>As above building on the success from CR Week and Culture night in 20/21 this year the progress will include events held in venues that would not traditionally be visited, extended media coverage and reaching more direct and indirect participants.</p>

2.01 PROGRAMME NAME		2.02 CODE		
Island Voices		DCS 16		
2.02 KEY WORDS	SHARED, SKILLS			
2.04 Total budgeted cost of programme (100%)	£4,000			
2.05 Total target no. of participants	Direct	300	Indirect	1,000
2.06 Budgeted unit cost of programme	£20			
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>2% Other or no religion.</p> <p>51% female and 49% male</p>			
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Strabane	Postcode	BT82 8DY
	Location	Rural	Postcode	BT81 8BJ
	Location	Castledearg	Postcode	BT81 7HZ
	Location		Postcode	
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Cultural Expression			
2.12 T:BUC Outcome	4.2 Cultural diversity is celebrated			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	<p>An increase in the percentage of Protestants who think that their cultural identity is respected by society.</p> <p>An increase in the percentage of Catholics who think that their cultural identity is respected by society</p>			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<p>DCSDC Audit Pages: 28, 33, 34, 58</p> <p>The good relations audit has been completed. We intend to incorporate the learning from the audit, across all TBUC outcomes. Feedback at this stage suggests:</p> <ul style="list-style-type: none"> • There are still relational issues that need addressed 			

	<ul style="list-style-type: none"> • There are still differences in cross community perceptions of different culture and traditions • Language has become a major issue of contention and there exists significant misunderstanding • Language should not be perceived as belonging to one section of the community or another
<p>2.16 Complementarity</p>	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We anticipate supporting eight events – possibly talks or musical exhibitions or both – that highlight Irish and Ulster Scots language commonalities and meanings complemented by Irish and Ulster Scots musical traditions.</p> <p>A legacy resource about Irish and Ulster-Scots which celebrates the UNESCO 2019 Year of Indigenous Languages campaign and which would comprise a small pocket guide about Irish and Ulster-Scots.</p> <p>We will:</p> <ul style="list-style-type: none"> • Agree the event agendas and programmes • Help to book venues and promote the events • Distribute the booklet • Participate in events • Undertake monitoring and evaluation
<p>2.18 Potential to progress programme in 2020/21</p>	<p>During this year money will be utilized to develop an online e learning zone in conjunction with the Tower Museum which can be access by the public to develop their language skills. Lectures, seminars and musical events will take place around the district celebrating events such as Burns Night and St Patrick’s Day.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>Serval events will be delivered across the Council area, meaning the programme will be expanded to areas such as Castlederg, Strabane, Faughan and Sperrin exploring cultural identity and what it</p>

	means to the local people. This will conclude with participants coming together to have a café cultural event discussing culture, language and identity.
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2.01 PROGRAMME NAME		2.02 CODE	
Travellers Awareness		DCS 17	
2.02 KEY WORDS	CULTURE, MINORITY ETHNIC		
2.04 Total budgeted cost of programme (100%)	£3,000		
2.05 Total target no. of participants	Direct	30	Indirect 200
2.06 Budgeted unit cost of programme	£100.00		
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area in terms of attendance at the workshop:</p> <p>72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male</p> <p>And representative of the Traveller population in terms of participation.</p>		
2.08 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode BT48 7NN
2.09 Names and post codes for main areas of programme impact	Location	Strabane	Postcode BT82 8DY
	Location	Rural	Postcode BT81 8BJ
	Location	Castledearg	Postcode BT81 7HZ
	Location		Postcode
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Cultural Expression		
2.12 T:BUC Outcome	4.2 Cultural diversity is celebrated		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of ethnic minorities who feel that their cultural identity is respected by society.		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<p>DSC Audit Pg. 16-25, 28-34</p> <p>The good relations audit is complete. Learning from the programme last year will be incorporated along with learning from the audit relating to Traveller needs.</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> Continued priority to raise awareness of Traveller needs and challenge Traveller discrimination; 		

	<ul style="list-style-type: none"> • Identification of need in surveys and discussions; • Potential support from Traveller support organisations outside the District.
2.16 Complementarity	<p>The programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. This project will also work to address the issues raised in the NIHRC report into Traveller accommodation and seek to work with other agencies/council sections to influence change. The programme will also work closely with local community organisations who provide support to Travellers and also with the PHA Traveller Support project</p>
2.17 Programme summary information 2019/20	<p>Would like to explore an alternative to the schools programme previously organised. We will devise a capacity related programme for working directly with a group of Travellers.</p> <p>We would like the group of Traveller representatives to build their capacity to deliver training on Traveller Cultural Identity and also represent the position of Travellers on key bodies and boards</p> <p>We will:</p> <ul style="list-style-type: none"> • Recruit a suitably qualified community organisation to identify and work with up to 20 members of the Travelling community • Organise venues and media coverage • Oversee delivery of the training/capacity building • Undertake monitoring and evaluation
2.18 Potential to progress programme in 2020/21	<p>Work with the PHA funded Traveller Action Network on looking at the needs of Travellers in the area and ensure that the needs of Travellers are incorporated into any future programmes with the GR Action plan. We will work with other Statutory agencies to ensure that issues raised in the Out of Sight, out of Mind Report are addressed in future</p>
2.19 Potential to progress programme in 2021/22	<p>As above and we will also work with the BME support groups to ensure that there is adequate</p>

	provision for Travellers on sites to deliver programmes.
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2.01 PROGRAMME NAME		2.02 CODE		
BME Support Programme		DCS 18		
2.02 KEY WORDS	INCLUSION, CULTURE, IDENTITY, TRADITIONS			
2.04 Total budgeted cost of programme (100%)	£3,000			
2.05 Total target no. of participants	Direct	400	Indirect	600
2.06 Budgeted unit cost of programme	£7.50			
2.07 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area in terms of attendance at the workshop:</p> <p>72% Catholic 25% Protestant or other Christian 2% Other or no religion. 51% female and 49% male</p> <p>As this programme is mainly aimed at the BME community more emphasis will be placed on recruiting this demographic</p>			
2.08 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.09 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Castleberg	Postcode	BT81 7HZ
	Location	City side	Postcode	BT48 8JT
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Cultural Expression			
2.12 T:BUC Outcome	4.2 Cultural diversity is celebrated			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of the Ethnic Minorities Community who feel that their cultural identity is respected by society			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<p>DCSDC Audit Pages: 12, 17, 21, 28, 29, 30</p> <p>Our recent good relations highlighted the following key areas</p>			

	<ul style="list-style-type: none"> • The inclusion of BME communities is a key priority within the Derry City and Strabane District • New approaches is needed for welcoming refugees and other ethnic minorities into our city and district • There is still a language barrier that can hinder integration • Continued lack of large numbers of BME civic and political leaders • Racism is still a major issue with high incidents of racist incidents proportionate to sectarian.
<p>2.16 Complementarity</p>	<p>This programme will complement other provision in Peace IV, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. In particular we will complement the Peace IV Beyond Tokenism programme and anti-prejudice campaign. GR team liaises also with Department of Communities and attends Syrian Integration meetings and which complements the work that is being carried out.</p>
<p>2.17 Programme summary information 2019/20</p>	<p>We will work with a BME support organisation to ensure elected members, Council staff and local communities have substantial contact with members of the BME community and the issues they face in each of the DEAs.</p> <p>A toolkit will be developed welcoming BME's to the Derry City and Strabane District. This toolkit will include information such as on how to access local services such as health, education. Information on local food and where to but specialised foods. This booklet will give some information on currency and the price of clothes, food, gas, electricity etc.</p> <p>We will:</p> <ul style="list-style-type: none"> • Produce a brief • Tender and liaise with a BME support organisation about production of this toolkit • Organise a launch of toolkit • Distribute this toolkit via the website, local communities, FREF • to Undertake monitoring and evaluation

	<p>We also address any other issues that arise in regards to the BME community</p>
<p>2.18 Potential to progress programme in 2020/21</p>	<p>We will work with a BME support organisation to ensure elected members, Council staff and local communities have substantial contact with members of the BME community and the issues they face in each of the DEAs.</p> <p>This year is the final year of the Vulnerable Person Relocation scheme (VPRS). To mark the end of this scheme the GR team will organise an exhibition showcasing all the work that was carried out to welcome and integrate the families across the city and district. This will take place in October 2020.</p> <p>We also address any other issues that arise in regards to the BME community.</p>
<p>2.19 Potential to progress programme in 2021/22</p>	<p>We will work with a BME support organisation to ensure elected members, Council staff and local communities have substantial contact with members of the BME community and the issues they face in each of the DEAs.</p>

2.2 Programme outcomes – what difference did we make?

DISTRICT COUNCIL GOOD RELATIONS PROGRAMME – PROJECT LEVEL REPORT CARD

PROJECT REPORT CARD - PROGRAMME NAME:				
KEY WORDS			CODE	
Total cost of the programme (100%)				
Total Number of participants	Direct		Indirect	
Participant Background Analysis	PUL CNR		Other	
Project Level Outcome				
What did we do?			How well did we do it?	
Quarter 1: List of activities underway /completed			Quarter 1: % attendance, % completion	
Quarter 2: List of activities underway /completed			Quarter 2: % attendance, % completion	
Quarter 3: List of activities underway /completed			Quarter 3: % attendance, % completion	
Quarter 4: List of activities underway /completed			Quarter 4: % attendance, % completion	
What difference did we make?				
Number			%	
Quarter 1: Number of positive changes recorded (a 1 or more on the Excel spreadsheet)			Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed	
Quarter 2: Number of positive changes recorded (a 1 or more on the Excel spreadsheet)			Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed	
Quarter 3: Number of positive changes recorded (a 1 or more on the Excel spreadsheet)			Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed	
Quarter 4: Number of positive changes recorded (a 1 or more on the Excel spreadsheet)			Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed	

Additional Project Level Outcomes (optional)	
2.22 Quotes from participants and stakeholders	
2.23 Learning for future programmes	

Section 3

Action Plan Programme Outcome Summary Table 2019/20

Code (2.02)	Key Priority (2.11)	T:BUC Outcome (2.12)	Project Level Outcome – difference between baseline and end of project(2.2)		No. direct participants (2.05)	Total Cost (2.04)	Post Code (2.09)
			Number	%			
DCS 1	Our Childre n and Young People	1.1 Improved attitudes between young people from different backgroun ds			750	£20,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 2	Our Childre n and Young People	1.1 Improved attitudes between young people from different backgroun ds			4000	£12,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 3	Our Childre n and Young People	1.1 Improved attitudes between young people from different backgroun ds			600	£12,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 4	Our Shared Commu nity	2.1 Increased use of shared space and services			20,000	£200,00 0	BT82 9EF BT48 9PJ BT47 4HR

							BT47 5FQ
DCS 5	Our Shared Communi ty	2.2 Shared space is accessible to all			400	£6,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 6	Our Shared Communi ty	2.1 Increased use of shared space and services			500	£12,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 7	Our Shared Communi ty	2.1 Increased use of shared space and services			300	£7,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 8	Our Shared Communi ty	2.1 Increased use of shared space and services			400	£12,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 9	Our Shared Communi ty	2.2 Shared space is accessible to all			20	£25,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ

DCS 10	Our Safe Community	3.2 A community where places and spaces are safe for all			60	£4,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 11	Our Safe Community	3.2 A community where places and spaces are safe for all			200	£10,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 12	Our Safe Community	3.2 A community where places and spaces are safe for all			1,500	£10,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 13	Our Cultural expression	4.2 Cultural Diversity is celebrate			3,500	£20,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 14	Our Cultural expression	4.2 Cultural Diversity is celebrate			500	£5,000	BT82 8AD
DCS 15	Our Cultural Expression	4.1 Increased sense of community belonging			2,000	£15,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ

DCS 16	Our Cultural expression	4.2 Cultural Diversity is celebrate			300	£4,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ
DCS 17	Our Cultural expression	4.2 Cultural Diversity is celebrate			30	£3,000	BT82 9EF BT48 9PJ
DCS 18	Our Cultural expression	4.2 Cultural Diversity is celebrate			400	£3,000	BT82 9EF BT48 9PJ BT47 4HR BT47 5FQ

Section 4

T: BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	DCGRP Total
Total no. of programmes	3	6	3	7	18
Total no. of direct participants	5,350	21,620	1,760	6,730	35,460
Unit cost of programme activity	£8.22	£12.12	£13.64	£7.43	£10.72
Total cost of programmes	£44,000	£262,000	£24,000	£50,000	£380,000

Guidance on completing the action plan

This section provides detailed guidance on how to complete the Action Plan template for 2019/20, and your Three Year Plan summary contained in Appendix 3.

Cover page

Complete the name of your District Council and the name of the Council's Chief Executive.

Section 1 – Programme and Financial Information

1.1 Programme information

Provide the total number of programmes and list the name, role and contact information, including telephone number/ext. and email, for each staff member involved in programme delivery.

It is very important that you have the appropriate staff and governance structures in place to manage and deliver the programmes detailed in the Action Plan, and ensure that all required reporting and claims processes are able to be completed and submitted on time.

1.2 Financial information

This section asks you to provide the information on the financial aspects of the council's overall programme.

The first box asks you to list the name, role and contact information, including telephone number/ext. and email, for each staff member involved in financial management of the programme.

The second box asks you to complete the overall programme's financial information, broken down by 100% (includes match funding of 25% from your council) and 75% (TEO's allocation only) for the following:

- Total cost (overall programme & staff costs)
- Total programme costs
- Total staff costs
- Staff cost breakdown

1.3 Claim deadlines

This section outlines the council's responsibility to ensure all claims for expenditure are made promptly. It also includes a list of deadlines for claims by quarter.

Section 2 – Programme action plan

Completing the action plan template.

2.01 Programme name

Enter the programme name.

2.02 Programme code and Key words

Each programme is denoted by the three digit code unique to each District Council, followed by a number to separate individual council programmes.

For example: ABC2 is the second programme in Armagh City, Banbridge and Craigavon District Council's Action Plan. MUC14 is the fourteenth programme in Mid Ulster District Council's Action Plan.

The programme codes are listed in the table below.

ANA Antrim & Newtownabbey	FAO – Fermanagh & Omagh
ABC – Armagh City, Banbridge and Craigavon	LCC – Lisburn & Castlereagh
AND – Ards & North Down	MEA – Mid & East Antrim
BCC – Belfast	MUC – Mid Ulster
CCG – Causeway, Coast & Glens	NMD – Newry, Mourne & Down
DCS – Derry City & Strabane	

Include **key words** that relate to the project. This can be as many as you deem relevant from the list below. If you feel a particular key word would help summarise what your programme involves then please add it and let us know, this list will evolve over time and become more useful to stakeholders as more accurate keywords are added to the list.

Keyword	Suitable for programmes that:
SPORT	Contain a sporting element
DIVERSE	Explore diversity, in terms of participants and/or project content
RURAL	Take place in, or consider, the rural context of good relations delivery
URBAN	Take place in, or consider, the urban context of good relations delivery
SIN-ID	Are single identity in nature
SHARED	That involve both traditions here
YOUTH	Concentrate on younger participants/issues (0-18)
ADULT	Concentrate on adult participants/issues (19-64)
SENIOR	Concentrate on senior participants/issues (65+)
WALLS	Considers physical barriers
SUMMER	Takes place primarily in the summer
WINTER	Takes place primarily in the winter
FAC	Involves facilitation
RES	Involves a residential
NATURE	Takes place/involves nature or the natural environment
EMPLOY	Involves links to employment / improving employability skills
SKILLS	Involves improving / developing skills
ACCRED	Involves participants working toward an accredited qualification
TRIP	Involves a trip or trips away for the participants
ART	Involves the use of art and/or creative activity

2.03 Contact details for programme staff

Provide the details of the Good Relations Officer involved in the delivery of the programme. This should include a contact telephone number/ext. and an email address.

2.04 Total budgeted cost of programme (100%)

Provide the total (100%) budgeted cost of the programme.

2.05 Total targeted no. of participants

Provide the total targeted number of direct and indirect participants of the programme.

A direct participant is one who attends the programme or is otherwise directly engaged in programme activity. For example, if a programme involves putting on a performance to demonstrate an aspect of shared history, all those involved in the planning, design and delivery of the performance would be direct participants.

An indirect participant is one who may receive some benefit from, or be impacted in some indirect way, by programme delivery. In the previous example of the performance on shared history, people in the audience or children in a school who had viewed a DVD of the performance, would be indirect participants of the programme.

2.06 Budgeted unit cost of programme

Divide the total cost of the programme by the total number of direct participants to get the unit cost.

2.07 Targeted participant background analysis

Provide the approximate community/gender/ethnicity/socio-economic breakdown that you plan to achieve.

2.08 Name and post code of Programme HQ

Provide the name and post code of the location where the Programme HQ is based.

2.09 Post codes of main delivery points

Provide the names and post codes of the geographic location(s) where the project will have the greatest impact.

You should include the locations of areas where the programme is delivering the greatest impact to the community or benefit to participants.

For example if participants on a programme are primarily from three estates in a town (and therefore those estates should experience the most positive impact from delivery), then this section would include the names and post code information for those three estates – where estates or other geographic areas traverse more than one post code area, use a post code that gives the best impression of the central point of such an area.

2.1 Programme plan – what difference do we want to make?

To assist with completing this section of the Action Plan, please refer to the “What Difference Did We Make?” Guidance document from TEO that was included (Annexe 3) in the information sent with the 2018/19 Action Plan.

2.11 Key Priority

Select one Key Priority for the Programme from the four key T: BUC priorities and note in here.

2.12 T: BUC Outcome

Select one T: BUC Outcome from the available Outcomes under the Key Priority you have selected.

2.13 Project Level Outcome

Select one Project level Outcome from the available Project Level Outcomes under the T: BUC Outcome you have selected. This should relate to the survey question that you will use for your evaluation process on the TEO outcomes spreadsheet.

2.14 Additional Project Level Outcomes

If you have any more Project Level Outcomes please note them here, along with the Priority and T: BUC Outcome they link to.

2.15 Link to good relations audit

This section asks you to provide information about the programme’s direct link to the need identified in your council’s GR Audit.

2.16 Complementarity

This section asks you the list the areas of complementarity (PCSP, Peace IV, community planning etc.) within the programme. You should include evidence of complementarity in programme design, structure and outcome.

2.17 Programme summary information

This section asks for a summary of the programme. This section should aim to include:

- A brief programme synopsis – what the project involves, what demographic it seeks to target, what outcome it is designed to achieve, and what activity is involved
- List all activities you will aim to deliver during the programme
- How will you evaluate the programme?

2.18 Potential to progress programme in 2020/21

This section involves providing a strategic view for your programme going into 2020/21 – how do you see it progressing through 2019/20? Some programmes will only be for one year and in this case just note this here. Some of your programmes will be longer term, more strategic interventions – in this case, note here how you see the programme continuing / expanding / reducing / changing into Year 2 of delivery.

2.19 Potential to progress programme in 2021/22

This section involves considering how the programme may progress from year 2 to year 3 of delivery. Again, some programmes may only be 1 or 2 year projects and therefore this section will not apply – please note if this is the case. Some of your programmes will be longer term, more strategic interventions – in this case, note here how you see the programme continuing / expanding / reducing / changing from Year 2 into Year 3 of delivery. Of particular focus would be how you intend to record the long term outcomes of a programme that has been delivering over a number of years.

2.2 Programme outcomes – what difference will we make?

District Council Good Relations Programme – Project Level Report Card

This section is to be completed during the funding cycle, and show how the programme is being delivered in the relevant quarter.

Quarter progress should be updated in the relevant box and any amendments to the previous quarter activity should be made in red. The report card has notes included to assist with completing the quarterly returns.

2.21 Statistical outcomes from programme activity

List the completed outcomes spreadsheets that you will forward with each quarterly return. Each spreadsheet that you forward should have a consistent naming convention relating to the project. For example: DCGRP – MEA14 – Cultural Education Programme – Sunnylands Youth 2018.

2.22 Quotes from participants and stakeholders

Provide quotes from participants and stakeholders to support the statistical outcomes provided in the project level report card under the section what difference did we make

Quotes related to the feedback on programme activity should also be provided in the report card.

2.23 Learning for future programmes

This section asks you to provide information on learning from delivering the programme that can be used to inform the design and planning of future programmes.

Section 3 - Action Plan Programme Outcome Summary Table 2019/20

This section asks you to provide a summary of the provision across the programme in one table.

You should include information on each individual programme into the table, under the following categories:

- Code (2.02)
- Key Priority (2.11)
- T:BUC Outcome (2.12)
- Project Level Outcome – difference between baseline and end of project (2.25)
- No. direct participants (2.05)
- Total Cost (2.04)
- Post Code (or areas of impact) (2.09)

The relevant action plan reference number for each section required is listed above.

This table summary should be completed for submission of the Action Plan and updated during the funding cycle as you submit your quarter progress.

Section 4 - T: BUC Strategic Outcome

This section asks you to provide a summary of all individual programmes based on the link to a key T: BUC aim identified for the programme. You must provide the following:

- Total no. of programmes
- Total no. of participants
- Unit cost of programme activity
- Total cost of programmes

The four T: BUC key aims are Children and Young People (abbreviated here as C&YP), Shared community, Safe community and Cultural Expression.

For example under C&YP, the table below indicates that the council had eight programmes where C&YP was the primary linked strategic outcome.

The eight programmes had a total of 425 participants and, in total, cost £50,000 to deliver.

The unit cost of programme activity per person is calculated as follows:

Total programme cost ÷ Total no of participants = unit cost per person

To get the unit cost of programme activity per person for this example you would work out as follows:

$$£50,000 \div 425 \text{ participants} = £118 \text{ per person}$$

	C&YP	Shared community	Safe community	Cultural Expression	DCGRP Total
Total no. of programmes <i>(linked to the strategic aim)</i>					
Total no. of participants <i>(sum of participants from all programmes linked to the strategic aim)</i>					
Unit cost of programme activity per person <i>(Total programme cost ÷ Total no of participants = unit cost per person)</i>	£50,000 ÷ 425 participants = £118 per person	=40,000/320= £125 per person	=50,000/320= £400 per person	=40,000/200= £200 per person	=180,000/1,070= £168 per person
Total cost of programmes <i>(sum of delivery costs for all programmes linked to the strategic aim)</i>	£50,000	£40,000	£50,000	£40,000	180,000

Three Year Plan summaries

In appendix 3, you are asked to complete two further indicative summaries of proposed delivery in Year 2 and 3 of your Action Plan, subject to satisfactory evaluation and availability of budget in relation to the Programme.

These are completed in the same fashion as the summary tables for Year 1, only with less detail included. We understand at this stage you cannot be prescriptive in relation to the exact nature of the good relations provision you have planned for Year

2 and 3. At this stage we are looking to get a sense of the strategic plan you have to deliver programmes over a number of years in order to achieve longer term, sustainable differences in good relations over time.

Further guidance

If you have any further questions please contact Gavin King on gavin.kng@executiveoffice-ni.gov.uk (028 9052 3154) or Kevin Curran on kevin.curran@executiveoffice-ni.gov.uk (028 9052 3116) to discuss before you return your application.