

Title of Report: Update on Year 3 Q2 Kickstart To Work Project Funded from the European Social Fund	Officer presenting: Head of Business Author: Skills Manager
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1 Purpose of Report/Recommendations

- 1.1 The purpose of this report is to provide Members with a year 3, Q2 report (1 July 2017 - 30 September 2017) on the Kickstart to Work Project.

2 Background

- 2.1 The original aim of the Kickstart To Work project is to progress 246 unemployed, and economically inactive people closer to employment through capacity building, personal development, mentoring and employment initiatives to overcome barriers in order for them to acquire the appropriate skills to access, achieve and sustain employment.
- 2.2 The project is a holistic client centred model, adopting a five stage menu of support linking actions from the supply to the demand side of labour market engagement:
- Needs Assessment & Personal Development
 - Employability Skills & Job Skills Management
 - Addressing Education, Training and Barriers
 - Work Experience/Employment Initiatives
 - Post Employment Support
- 2.3 The project builds on our current strengths and capacity for delivery through social procurement initiatives, paid work placement opportunities and the HARTE programme. In addition, the project will complement and support existing economic development priorities, for example, a specific Clipper initiative in partnership with the Loughs Agency to maximise the impact of the Maritime Festival for those disadvantaged in our communities.

2.4 The project has been scoped to avail of ESF resources where they can be used to support Council's economic development priorities, where Council is best placed to do so and where needs are not being met by other stakeholders.

3 Key Issues

3.1 It's the final year of the project and it continues to perform well, and is on course to exceed most targets. In year 3, Quarter 2, 96 clients have been case loaded with 69 still live from year 2. The following outcomes have been achieved from leavers up to end of Quarter 2:

OUTCOMES / DESTINATIONS Year 3 Quarter 2				
Destination	Male	Female	Total	Annual Target
Employment F/T	50	16	66	42
Employment P/T	0	0	0	6
Self-Employment	0	0	0	0
Education - Further	17	11	28	41
Education – Higher level	2	1	3	0
Training – Level 2	1	2	3	20
Training – Govt Programme	7	0	7	21
Volunteering	0	1	1	13
Completer	41	11	52	16
Early leaver (personal reasons – ill health caring responsibilities, no longer engaging, loss contact, request met)	33	15	48	39
Unknown	1	1	2	0
Other Positive	0	0	0	48
Job Search	2	0	2	0
Total	154	58	212	246

3.2 Qualifications achieved in year 3 at level 1 and industry led short accredited training courses are as follows:

Qualifications year 3
Maritime
Hospitality related

ACTUAL
54
76

Employability Skills	31
Short Accredited training Courses	45

3.3 The target of training into level 2 is unlikely to be met as the pathway to level 2 has many barriers which prevent the client group from progressing to other training provision. These barriers include lack of confidence, lack of flexibility on course provision and timetabling and limited if any childcare and travel funding. Training to a govt programme is progression only to Steps to Success, as this is now the only govt provision which is mandatory therefore, we have no control over targets to be achieved in this category.

4 Financial, Equality, Legal, HR and Other Implications

4.1 None

4.2 The budget for year 3 is £402,982 with a 35% match funding contribution secured within the Business Department's rates estimate.

5 Recommendations

5.1 It is recommended that members note the content of the report.

Background Papers

None